

SOCIAL AND ECONOMIC IMPACT:

Transitional Jobs and Subsidized Employment Programs

STRONGER FAMILIES.

Employment, earnings, and economic stability strengthen families and support positive outcomes for children by improving relationship quality and stability between co-parents as well as among parents and their children. [Learn more here.](#)

BENEFITS TO CHILDREN.

Parental participation in TJ improves children's educational outcomes, pro-social behavior, and attitudes toward work. [Learn more here.](#)

BETTER-EQUIPPED YOUTH.

Helping youth gain a foothold in the labor market is essential to this country's future. Research on unemployment's effects on youth shows that lack of work leads to lower lifetime wages and worse economic prospects. TJ and subsidized employment programs can be a first step in positioning these youth for future earnings as productive members of the labor market. [Learn more here.](#)

DECREASED RELIANCE ON PUBLIC BENEFITS.

TJ can play a role in decreasing reliance on public benefits such as Temporary Assistance to Needy Families (TANF), or welfare. An evaluation of a Philadelphia-based TJ program found that 62 percent of participants sustained unsubsidized employment for at least six to nine months following program completion, allowing them to stay off public assistance. [Learn more here.](#)

ECONOMIC INDEPENDENCE.

TJ and subsidized employment generate immediate earned income for low-income individuals, increasing their ability to pay for basic needs including food and clothing. Workers also earn quarters toward wage-based tax incentives such as the Earned Income Tax Credit (EITC), which has been proven to lift individuals and families out of poverty. Taken together, earned income and tax-based credits can mitigate poverty's harshest impacts and foster economic independence. [Learn more here.](#)

REDUCED RECIDIVISM.

TJ participation among individuals recently released from incarceration significantly reduces recidivism rates and can generate cost-savings to society of up to \$8,300 per participant. [Learn more here.](#)

SAFER COMMUNITIES.

TJ participation among individuals recently released from incarceration significantly reduces reincarceration rates for committing a *new* crime, indicating that TJ programs can increase safety in communities. [Learn more here.](#)

LOCAL ECONOMIC GROWTH.

Low-income workers tend to spend earned income in their communities to meet immediate needs, increasing local demand for goods and services. An evaluation of a Chicago-based TJ program estimated that over a four month period, the program increased demand by over \$5 million and generated 44 new jobs. [Learn more here.](#)